

E-Newsletter - December 2009

****** Please update the contact info for NpDP. Our new Message Center number is 756-3618 ******

Food for Thought

“It is important to explore both positives and negatives, perceptions and alternatives. The fear of wasted time and resources also needs to be addressed. In the early stages of social media strategy development and implementation, there will be mistakes because you need to find out what works and what doesn't for your organization.”

--Beth Kanter, Beth's Blog: How Nonprofits Can Use Social Media

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As always, NpDP is grateful to The Sustainability Fund for making our work possible.

Now, you can follow NpDP:

as a Fan on Facebook: Nonprofit Development Partnership
on Twitter: @flatheadnpdp
on our new Blog: FlatheadNpDP.WordPress.com.

[Manager's Forum](#)

Managing your Media Relationships: Social Networking Media

Thursday, December 3, 2009, 3:30 pm to 4:30 pm

Basement Conference Room

Main Library, Flathead County Library System

247 First Avenue East, Kalispell

Free

We will be hosting Hilary Hutcheson of Outside Media to continue the discussion on working effectively with the media and create media campaigns through social media.

Please RSVP to rsvp@npdp.org or 406/756-3618 to ensure enough seating if you plan to attend.

To help prepare for the discussion, please

view this social media introduction video:

skim this Social Media Glossary:

<http://thesocialmediaguide.com.au/2009/09/01/social-media-glossary/>

and, if you still have time, dive in deeply with:

http://beth.typepad.com/beths_blog/2009/01/creating-your-organizations-social-media-strategy-map.html

The purpose of the Manager's Forum is to promote peer learning, information sharing, and discussion of topics of interest to nonprofit managers and leaders.

For information, contact:

email: admin@npdp.org

Phone #: 406/756-3618

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Networking Event: Holiday Party

Thursday, December 10, 2009, 4 pm to 6 pm

Location: Conrad Mansion Museum

Free

Holiday Party

Come, enjoy our third annual Holiday Party at the Conrad Mansion Museum. Celebrate the Season with colleagues and friends. Nonprofits always throw parties for other people...now it's your turn. Relax, unwind and enjoy the party. Light refreshments will be served.

Please RSVP to rsvp@npdp.org or 406/756-3618 to ensure enough refreshments if you plan to attend.

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Job Opportunity: Foy's to Blacktail Trails

Foy's to Blacktail Trails is hiring a part-time (10-15/a week) Administrative Coordinator to work with the Board of Directors and Executive Committee. The Administrative Coordinator will handle correspondence, manage the donor database, help organize events, help with press releases and outreach materials, assist with the implementation of Strategic and other plans, attend Board and related meetings, and complete other projects as assigned. The Administrative Coordinator will have a Bachelors Degree in a relevant field or related experience, exceptional communication skills, an awareness of and sensitivity to natural resources, recreation and land management, proficient computer skills, be detail oriented and able to follow up for successful completion of tasks. The rate of pay will be \$10-\$15/hour DOE. Applications will be accepted until position is filled. To apply, please submit cover letter and resume to: Hiring Committee c/o Foy's to Blacktail Trails at the address listed above or, via email to info@foystoblacktailtrails.org.

Community Event: Community Resource Link Training

Thursday, December 17, 2009, 8 am - 5 pm
United Way Conference Room
Gateway Community Center

Community Resource Link Training

sponsored by United Way Community Resource Link Committee

Training for Front Line staff or other staff who make referrals to human services in our community.

Community Resource Topics to be presented:

- *Montana Database & 2-1-1
- *Basic Needs
- *Public Protection
- *Disability Services
- *Senior Services
- *Addiction Panel
- *Health Resources
- *Education & Training
- *Youth Services

To register or for more information, call 752-7266.

Community Resource: FVCC Campus Corps

As an offshoot of Americorps, FVCC Campus Corps offers service learning, extra credit for volunteering and internship programs to college students. Those programs are often in connection with area nonprofits. Contact Becky Groose-Jones at 756-3922 or bgroose@fvcc.edu to find out more about the program and to ensure your nonprofit is listed as a volunteer or internship opportunity for college students.

MNA Survey: IRA Charitable Rollover Gift Survey

The IRA Charitable Rollover gift incentive expires at the end of this year. The Montana Nonprofit Association will be lobbying to extend the IRA Charitable Rollover gift incentive with Congress by telling the story of its impact on Montana nonprofits. If you have received IRA Rollover gifts since the beginning of 2008, send Melanie Dayton (mdayton@mtnonprofit.org) an email with the name of your organization, contact person, total number of gifts in 2008 and 2009, and the total aggregate dollar figure without any sensitive donor information.

Labor Survey: 2009 Women at Work Survey

Commissioner Kelly of the Montana Department Labor and Industry is encouraging everyone to take the 2009 Women at Work Survey to explore the problems, needs and employment related preferences of

Montana women in the workplace. This survey will update the similar survey completed in 1977. The deadline for completing the survey is December 31, 2009.

Here is the link to the survey:

http://www.surveymonkey.com/s.aspx?sm=8Ky7IL4tjXnGZYgs4w8AQw_3d_3d

The Resource Corner: Independent Contractors and other Payroll Practices

During this economic downturn, more organizations are exploring new ways to save on their payroll. The following are two blogs that look at some common practices to save on payroll and cautions for using those practices.

Independent Contractors

<http://www.blueavocado.org/content/downsizing-employees-independent-contractors>

Montana Nonprofit Association Blog

“Are your good intentions and exceptional work ethic putting your organization at risk?”

<http://www.mtnonprofit.org/blog.aspx?id=2604&blogid=269>

Reminder: PLEASE pass this e-newsletter along...to Board members, fellow staff people, volunteers, and other nonprofit people you know in the community. Everyone's invited to be a part of our growing network! To sign up to receive this newsletter, go to our website, www.npdp.org and click “Join our Network” on the left side of the page. Enter your email address, name, and other required information.

A "printer-friendly" PDF version of this e-newsletter is available at our website, www.npdp.org in the "Document Library" on the left side of the page.

NOTE: Please add admin@npdp.org to your “safe senders list” in your email spam and junk mail filters. That way, when we send you messages through our new email network, you'll continue to receive our e-newsletters, workshop announcements, and other items of interest.

Disclaimer: The views expressed in the articles and internet links contained in this E-newsletter are those of the content providers, and do not necessarily reflect the views of the Nonprofit Development Partnership.