



Flathead Nonprofit Development Partnership – Serving Flathead Valley and the Region

E-Newsletter - June 2010

*****Our next monthly E-Newsletter will come out in September. Be watching for special reminders throughout the summer.*****

Food for Thought

"The vision is really about empowering workers, giving them all the information about what's going on so they can do a lot more than they've done in the past."

--Bill Gates

"An employee's motivation is a direct result of the sum of interactions with his or her manager."

--Bob Nelson

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As always, NpDP is grateful to The Sustainability Fund for making our work possible.

Now, you can follow NpDP:

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on our new Blog: FlatheadNpDP.WordPress.com.

June Brown Bag:

Employee Engagement in a Slow Economy

Thursday, June 10, 2010, 11:30 am - 1 pm

Museum at Central School
124 First Avenue East, Kalispell
Free

presented by the Nonprofit Development Partnership



Few nonprofits can say that they have escaped the recent economic slow-down. We have had to cut expenses, trim forecasts, and identify any possible cost-saving measure. And, with the nature of the nonprofit funding cycle, many of us will likely be operating on reduce funds even as the economy begins to improve. Employees typically form the bulk of a company's cost, therefore many businesses have needed to analyze staffing, compensation, and benefits. Often, companies have had to lay off employees or cut hours of current staff.

Against this bleak backdrop, the topic of employee retention and engagement seems to be irrelevant. How does a company think of "retaining" an employee while also considering layoffs? And, why should I bother to be "attractive" to employees, when there are so many people looking for work? Well, don't give up! Employee engagement and retention is as important as ever!

June's Brown Bag session "Employee Engagement in a Slow Economy" will address the following topics:

- * Low-cost and no-cost employee engagement strategies
- * Laying the groundwork for being a nonprofit employer of choice
- * Cutting employment expenses while still communicating to employees how valuable they are
- * Laying off employees with dignity in hopes of preserving their loyalty in the future

Please RSVP to rsvp@npdp.org or 406/756-3618 to ensure enough seating and handouts if you plan to attend.

About the presenter

Kristin Donahue believes that the key to success in business is helping others find success in themselves. Kristin is the owner/lead consultant of Employment Dimensions Consulting Services, LLC, a human resources consulting firm focused on employee retention.

Kristin has nine years experience in the human resource field. She has provided customized training and worked with both large and small businesses on all types of human resource projects. Before moving to the Flathead Valley, Kristin spent five years as a Retention Specialist with a large health care system of 2800+ employees in Fort Collins, Colorado. She is also an adjunct faculty member of the Continuing Education Department of FVCC teaching supervisory skills and business development workshops. Kristin also spent time at Northwest Healthcare as an Employee Relations Specialist. Kristin holds a Masters degree in Human Resource Development from Colorado State University.

For information, contact:

email: admin@npdp.org

Phone #: 406/756-3618

Networking:

Summer Party

Thursday, June 24, 2010, 4 pm - 6 pm

Conrad Mansion Museum
330 Woodland Avenue, Kalispell
Free



hosted by the Nonprofit Development Partnership

Celebrate the Summer with colleagues and friends at our annual Summer Party!

Light refreshments will be served.

Please RSVP to rsvp@npdp.org or 406/756-3618 to ensure enough food.

For information, contact:

email: admin@npdp.org

Phone #: 406/756-3618

Community Event:

Project Homeless Connect – Volunteers, Donations and Organizational Partners STILL needed!!

Wednesday, June 9, 2010, 9 am - 4 pm

Samaritan House Administration Building
The Old Armory, 1110 2nd Street West, Kalispell

Did you know that we have over 500 homeless people living in Flathead Valley, and 60% are families with children?

Project Homeless Connect is a one-day, one-stop service event aimed at connecting the homeless with resources to alleviate their situation. We have over 40 different service providers committed to help, but we need more than 200 volunteers to act as tour guides, provide childcare, welcome the homeless to the event, wash hair for haircuts, and help clean up. That means we need you! We are also trying to raise \$5,000 to pay for photo IDs, birth certificates, gas cards, clothes, and GED tests for homeless that will attend the event.

Call 758-5497 to volunteer or donate or check out our website:

<http://www.nmhr-dist10.org/project%20homelessness.html>.

The first annual Project Homeless Connect is co-sponsored by Samaritan House, Community Action Partnership, United Way, Kalispell Regional Medical Center, Flathead Electric Cooperative's Round-Up for Safety, Glacier Bank, and the City-County Health Department.

Fundraising Opportunity:

Parade of Homes Ticket Sales

Flathead Building Association is again hosting the Parade of Homes in September, and are partnering with nonprofits in the Valley to sell tickets to the event:

Individual tickets at \$7 or a family of 4 will be \$20 (2 adults and 2 children). Children under the age of 2 get in free. For every Individual ticket sold by a non-profit, \$2 of the ticket price will be donated to that



non-profit. For every family ticket sold, \$4 will be donated. There is no limit to the number of tickets a group can sell. Fundraising potential is set by the non-profit groups participating.

Historically 3000 tickets have been sold each year at various ticket locations in the Valley. That's a potential of \$6000 in fundraising dollars based on historical ticket sales. Just another way for folks to give to their charity of choice! The Flathead Building Association will promote the nonprofits that are participating as ticket outlets and provide their contact info on our website, along with marketing ideas and materials!

To sign up for this or for more info, call Kylie Swallows at the Flathead Building Association at 752-2422 or email kylie@buildingflathead.com.

Tickets will go on sale right around the first week of August, but the ticket outlets will need to be identified as soon as possible!

Information:

Relieve for Nonprofits that didn't Make the Deadline

Yes, the May 17 deadline has passed for many nonprofits to file their 990 or risk losing their tax-exempt status. However, the IRS is offering a reprieve:

Statement of IRS Commissioner Doug Shulman on the Filing Deadline for Small Charities

<http://www.irs.gov/newsroom/article/0,,id=223609,00.html?portlet=7>

It's not just small nonprofits that missed the deadline. A number of large nonprofits across the nation missed the deadline. Type in "Flathead County" or your county to see if your nonprofit missed the deadline:

<http://nccsdataweb.urban.org/PubApps/990search.php?epostcard=1&state=MT>

Blog:

Q&A From MNA Wage & Hour Webinar Series

Over the last few weeks, the Montana Nonprofit Association has been offering a series of webinars on Wage and Hour laws. They just released summary of 9 of their most frequent questions and answers on Wage and Hour issues. Check it out:

<http://www.mtnonprofit.org/blog.aspx?id=2905&blogid=269>

The Resource Corner:

Software Updates



As you may have heard, Microsoft will be releasing its newest Office software. TechSoup, a nonprofit technology resource, has not only evaluated the product, but they offer suggestions when deciding to upgrade your office software and what technical issues you will need to be aware:

<http://home.techsoup.org/Pages/MicrosoftOffice2010.aspx?cg=sp>

TechSoup also offers a number of discount and free software programs to nonprofit, along with advice on technology issues.

<http://home.techsoup.org>

Reminder: PLEASE pass this e-newsletter along...to Board members, fellow staff people, volunteers, and other nonprofit people you know in the community. Everyone's invited to be a part of our growing network! To sign up to receive this newsletter, go to our website, www.npdp.org and click "Join our Network" on the left side of the page. Enter your email address, name, and other required information.

NOTE: Please add admin@npdp.org to your "safe senders list" in your email spam and junk mail filters. That way, when we send you messages through our new email network, you'll continue to receive our e-newsletters, workshop announcements, and other items of interest.

Disclaimer: The views expressed in the articles and internet links contained in this E-newsletter are those of the content providers, and do not necessarily reflect the views of the Nonprofit Development Partnership.