



Nonprofit Development Partnership – Serving Flathead Valley and the Region

E-Newsletter - March 2009

Food for Thought – A few ideas about “working with difference”:

“The price of the democratic way of life is a growing appreciation of people's differences, not merely as tolerable, but as the essence of a rich and rewarding human experience.”

--Jerome Nathanson

"A human being is a part of the whole that we call the universe, a part limited in time and space. He experiences himself, his thoughts and feelings, as something separated from the rest -- a kind of optical illusion of his consciousness. This illusion is a prison for us, restricting us to our personal desires and to affection for only the few people nearest us. Our task must be to free ourselves from this prison by widening our circle of compassion to embrace all living beings and all of nature."

-- Albert Einstein

“Peace is not unity in similarity but unity in diversity, in the comparison and conciliation of differences.”

-- Mikhail Gorbachev

“Difference is of the essence of humanity. Difference is an accident of birth and it should therefore never be the source of hatred or conflict. The answer to difference is to respect it. Therein lies a most fundamental principle of peace: respect for diversity.”

-- John Hume

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As always, NpDP is grateful to The Sustainability Fund for making our work possible.

A "printer-friendly" PDF version of this e-newsletter is available at our website, www.npdp.org in the "Document Library" on the left side of the page.

NOTE: Please add admin@npdp.org to your “safe senders list” in your email spam and junk mail filters. That way, when we send you messages through our new email network, you’ll continue to receive our e-newsletters, workshop announcements, and other items of interest.

Disclaimer: The views expressed in the articles and internet links contained in this E-newsletter are those of the content providers, and do not necessarily reflect the views of the Nonprofit Development Partnership.

Honoring Susan Christofferson, founder and director of The Nurturing Center

It was a shock to learn a few weeks ago that Susan had gone into treatment for cancer again. Then, after a mercifully brief period of illness, she passed away this week, at home, surrounded by loved ones, on her terms. Susan is a nonprofit hero and was a tireless advocate for all of the Flathead's children and families regardless of social class or circumstance. In addition to her work for the Nurturing Center, she worked for and believed in a stronger nonprofit sector, serving as a board of the Montana Nonprofit Association early in its history, and as a member of the NpDP Advisory Committee that supported the development of our local group. She brought strength, dignity, intelligence, humor, and grace to her passionate involvement in this community and beyond.

Here a link to the story about Susan in the Inter Lake, which does a nice job of reflecting her as a person:

http://dailyinterlake.com/articles/2009/02/27/news/local_montana/news_8764286929_01.txt

A memorial service will be planned in the Spring or Summer, per her wishes, and we will be there to honor her memory, her unique way, and her work. Expressions of condolences, and memorials, can be sent to the Nurturing Center, 146 Third Ave. West, Kalispell 59901.

Thank you, Susan, for all you did during your all-too-brief time in this world. You will be missed, but not forgotten.

March Brown Bag

March 12, 2009 11:30 am - 1:00 pm
The Museum at Central School
124 Second Avenue East, Kalispell
Free

Working with Difference

presented by Kelly Harris of Special Olympics Montana
hosted by NpDP

Diversity is a core success factor for Flathead Valley nonprofit organizations. We have a diverse service offering, widely growing communities and a broad range of skills, abilities and knowledge among our talented constituents and volunteers. As our markets continue to evolve and service offerings expand, we as leaders need to enhance our understanding and appreciation for the brilliance that is created by diversity in our organizations and in our clients. This workshop will look at a frame work for moving from an "equal opportunity employment" approach to diversity to a more inclusive approach that considers the value added of that diversity to organizational effectiveness. We will identify some potential issues organizations face when attracting and retaining members from diverse populations.

Key topics Covered:

- * Inclusion vs. Exclusion
- * Diversity...it's more than ethnicity!
- * Learning to change focus
- * Characteristic or Stereotype?
- * Making Difference work in the community

Please RSVP to rsvp@npdp.org or 406/755-1135 if you plan to attend.

For information, contact:

email: admin@npdp.org

Phone #: 406/755-1135

Presenter Information:

Kelly Harris, Outreach Director, Special Olympics Montana. Kelly received her BSBA in Marketing and Management Information Systems from the University of Nevada, Las Vegas. She has extensive experience in organizational development and training, specializing in helping businesses understand the benefits of diversity and develop positive

cultures. She is a certified instructor for Achieve Global (Zenger Miller) and Development Dimensions International, Inc (DDI).

Special NpDP Workshop: Foundation Center Grant Training

Thursday, March 26
8:30 am to 10 am
Main Library of the Flathead County Library System
Kalispell

Explore the Cooperating Collection of the Foundation Center at the Main Library of the Flathead County Library System in Kalispell, and learn about the newest resource in the Flathead Valley for finding grants for individuals and nonprofit organizations.

Please RSVP to rsvp@npdp.org or 406/755-1135 if you plan to attend.

Special Opportunity: Employment Exploration Expo

Spread the word about your volunteer and job opportunities at the Employment Exploration Expo on March 26 from 11 am to 4:30 pm at the Kalispell Center Mall.

With the recent layoffs Valley-wide, the Expo is an opportunity to connect your nonprofit organization with individuals who may be interested in utilizing their skills to benefit your mission while they are looking for a job. We also want to talk with people who may be interested in learning about careers in the nonprofit community.

There are two ways for you to promote your volunteer and job opportunities:

1) Reserve a booth online at <http://www.myinterfase.com/fvcc/employer>. Create a username and password. Then go to CAREER EVENTS on the top navigation bar and follow directions. Then, as a nonprofit, contact Roberta at The Flathead One Stop Workforce Center 758-6200 or Marcy Roberts at 253-4133.

2) NpDP will be hosting a booth at the Expo to feature your volunteer and job opportunities. We are collecting information that we will use at the Expo to help direct people to your volunteer and job opportunities. You can download the volunteer form at <http://npdp.org/nonprofit-development-partnership-document-library.php> (or look for the Document Library on the left sidebar). Or, you can request the volunteer form in a Word format by e-mailing admin@npdp.org. Please e-mail your job opportunity directly to admin@npdp.org by March 19th, 2009.

Volunteer opportunities can be short-term (6 weeks or less) or long-term (more than 6 weeks) in length. For a short-term opportunity, please be sure to list opportunities that may start after March 26.

You are welcome to join us at the booth to help promote your volunteer opportunities.

We look forward to helping to promote the volunteer and job opportunities at your nonprofit organization!

**Special Learning Opportunity:
The Art of Website Design: Content, Navigation and Tools**

E2 2009: Technology to Grow Your Business Series
March 24, 2009, 12:00 pm - 1 pm
FVCC Arts and Technology Building, Room 144

Hosted by Montana West Economic Development

Recordings of each session, and materials and resources will be posted on-line. A blog spot for participants and the community to share questions & ideas has also been created at <http://e2seminars.wordpress.com/>.

To RSVP, contact Kim Morisaki at Kim@DoBusinessInMontana.com or 257-7711.

E2 is a free forum for entrepreneurs who want to know other entrepreneurs in the region. E2 is about being inspired, mentored and educated through the experience of others.

Montana Nonprofit Association Launches new Nonprofit Economic Resource Center

Please be sure to visit the MNA's new webpage- **Nonprofit Economic Resource Center** at www.mtnonprofit.org/economy and view the great resources MNA compiled from many sources. Especially check out the overview and analysis of the federal legislation, and grant opportunities for nonprofits information produced by the National Council of Nonprofits.

Included on the MNA's new webpage is a fact sheet on the results of the current survey conducted by the Listening Post Project of shovel-ready projects Montana nonprofits have to complete. Full LPP data is here: http://www.jhu.edu/listeningpost/news/pdf/Shovel-Ready%20project_list.pdf:

As a reminder, if you don't subscribe to MNA's email list, you are missing out! They provide useful, practical information to help Montana's nonprofit organizations, including a training update, and information on public policy. While you don't have to be a member to subscribe, we encourage all NpDP partners to join MNA to take part in their many great benefits, as well as to support a stronger nonprofit sector in Montana. Visit www.mtnonprofit.org and click "Member Benefits" on the left side of the page to learn more, or click "eNews Signup" to get in the loop!

Save the Date: Montana Nonprofit Association 2009 Conference

September 28-30, 2009
Holiday Inn Downtown at the Park
Missoula, Montana

This year's keynote speaker will be Heather McLeod Grant, coauthor of *Forces for Good: The Six Practices of High-Impact Nonprofits*. Find out more at:

<http://www.mtnonprofit.org/annualconference.aspx>

Special Event: Yes Lives In The Land of No

Wednesday, March 4, 2009, 10 am - 12 pm

Facilitator: Allison McCarthy
Cost: \$29
Location: Flathead Valley Community College

For more information:
Phone: (406) 756-3832
Email: ceinfo@fvcc.edu

A workshop to keep you from getting halted by rejection, roadblocks and negativity

Objectives:

- Learn how to deal with people who exhibit negativity.
- Understand the effect that other's negativity has on you.
- Explore ways of getting you what you want/need in spite of rejection.
- Understand the importance of tenacity, persistence, patience, and resilience in achieving success.

To Register: www.fvcc.edu

Go to Continuing Education, Community Education Classes, then Business Workshops

Special Opportunity:

Centennial Committee is Seeking Writers With Glacier Park Stories

As part of the centennial celebration for Glacier National Park the publication of a collection of Park stories is planned. If you or someone you know is a writer – or aspiring writer – and has a tale that captures the essence of Glacier National Park your writing submission is encouraged. Stories may range from haiku length to 2000 words.

Full Submission Guidelines can be downloaded at https://www.glaciercentennial.org/uploads/100_Years_100_Stories.pdf

For More Information:

Contact: Susie Burch, serving on the Centennial Steering Committee, at sburch@fvcc.edu

Special Learning Opportunity: Preventing Workplace Sexual Harassment

Brown Bag Series: Blueprint for Business Success

March 11, 2009, 12:00 pm - 1 pm

The Summit

205 Sunnyview Lane, Kalispell

facilitated by Warren Tolley, FVCC Director of HR

To RSVP, contact Terri Haueter at thaueter@mt.gov or 758-6279.

The Resource Corner: Statistics for Grant Writing

Perhaps you're just starting a grants program, or maybe you've been writing grants for years, and you are looking for ways to enhance your grant proposal. In addition to attending the Grant Training on March 26 at the Kalispell branch of the Flathead County Library System, check out MT.gov for the websites of our State Agencies. Our State Agencies gather useful data necessary to make your grant proposal strong. We've listed below a few of those links.

Montana Department of Labor and Industry

<http://www.ourfactsyourfuture.org/>

Montana Department of Commerce

<http://ceic.mt.gov/>

Montana Department of Human and Human Services

<http://www.dphhs.mt.gov/statisticalinformation/index.shtml>

And, if those websites don't provide the numbers you need, many of the state agencies employ statisticians and economists whose charge is to provide data to the public, including you!

Reminder: PLEASE pass this e-newsletter along...to Board members, fellow staff people, volunteers, and other nonprofit people you know in the community. Everyone's invited to be a part of our growing network! To sign up to receive this newsletter, go to our website, www.npdp.org and click "Join our Network" on the left side of the page. Enter your email address, name, and other required information.

To Unsubscribe: Send an email to admin@npdp.org with the subject line "Unsubscribe".

NOTICE: We periodically send announcements, e-newsletters, and surveys to those individuals who voluntarily give us their e-mail address. We hope you enjoy receiving this information. If you'd like to be removed from our list, please send an email to admin@npdp.org with the subject line "Unsubscribe".

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