



***Nonprofit Development Partnership – Serving Flathead Valley and the Region***

**E-Newsletter - November 2008**

**Food for Thought:**

Hope begins in the dark, the stubborn hope that if you just show up and try to do the right thing, the dawn will come. You wait and watch and work: You don't give up.

Anne Lamott

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As always, NpDP is grateful to The Sustainability Fund for making our work possible.

A "printer-friendly" PDF version of this e-newsletter is available at our website, [www.npdp.org](http://www.npdp.org) in the "Document Library" on the left side of the page.

NOTE: Please add [admin@npdp.org](mailto:admin@npdp.org) to your "safe senders list" in your email spam and junk mail filters. That way, when we send you messages through our new email network, you'll continue to receive our e-newsletters, workshop announcements, and other items of interest.

Disclaimer: The views expressed in the articles and internet links contained in this E-newsletter are those of the content providers, and do not necessarily reflect the views of the Nonprofit Development Partnership.

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**November Brown Bag**

November 13, 2008 11:30 am - 1:00 pm

The Museum at Central School

124 Second Avenue East, Kalispell

Free

**Intro to Planned Giving**

presented by Cathy Cooney, Montana Community Foundation

hosted by NpDP

Once a nonprofit has exhausted the growth possibilities of events and annual appeals, it's time to consider other strategies, like endowments, planned giving and bequests. Moreover, when times get tough, nonprofits have to look beyond current income and think about creating long-term funding strategies. Cathy Cooney, Program Director at the Montana Community Foundation, will provide a quick review of the terminology and basic facts around attracting gifts of assets versus income. She will review endowment building, the Montana Endowment Tax Credit, charitable gift annuities and the IRA Rollover provision, which was just extended again by Congress on October 3. She will also provide information about next steps for those organizations that are ready to diversify their fundraising strategies.

**Please RSVP to [rsvp@npdp.org](mailto:rsvp@npdp.org).** This is a free workshop; however, to ensure there are enough handouts, we are asking that you RSVP of your intention to attend. Of course, we understand how busy life as a nonprofit leader is, and we won't hold it against you if you RSVP and are unable to attend. Or, if you forget to RSVP, we still welcome your attendance. RSVPs will simply help us estimate the attendance.

For Information Contact:  
email: [admin@npdp.org](mailto:admin@npdp.org)  
Phone #: 406/755-1135

#### Biography:

Cathy Cooney has worked for 3 1/2 years as a Program Director at the Montana Community Foundation (MCF), which manages assets of over \$60 million in 500+ endowment funds. Cathy provides client services to 46 local community foundations and 300+ nonprofit organizations with endowments at MCF. Cathy works in MCF's Kalispell office. Before she moved to Montana four years ago, she spent eight years as the Director of Grant Programs for The Community Foundation, Serving Riverside & San Bernardino Counties, and is very happy to not be in California any more.

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#### **When times are tough, don't forget about other funding sources. Cooperating Collection of the Foundation Center in Kalispell**

Discover a nonprofit resource for grant seeking in the Flathead at the Main Library of the Flathead County Library System in Kalispell. As a Cooperating Collection of the Foundation Center, the Main Library in Kalispell hosts a variety of online and print resources for the nonprofit community. The Foundation Center database includes a foundation search tool for organizational and individual grantseekers. This Cooperating Collection is a partnership between NpDP and the Flathead County Library System with financial support from the Sustainability Fund.

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#### **NpDP Holiday Party**

Thursday, December 11 from 4 pm to 6 pm  
Conrad Mansion

And, when times are tough... Make time to have some free fun. Come to the **NpDP Holiday Party** on December 11 from 4 - 6 pm at the Conrad Mansion. Relax, unwind and enjoy the company of your nonprofit colleagues.

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#### **Transitions at Literacy Volunteers**

This week it is our bittersweet duty to report that Pam Haglund, executive director of Literacy Volunteers and former director of Big Brothers Big Sisters of Flathead County, is departing the Flathead early next year. It is bittersweet because her reason for leaving is a happy one: she is setting off to travel the globe and have numerous adventures. Pam served as ED of Literacy Volunteers for the last 3 years, and as head of Big Brothers Big Sisters for 18 years before that. Her gracious and caring demeanor has made her one of the most committed and respected leaders of our local nonprofit sector. She has successfully managed two nonprofits that have helped hundreds of Flathead kids and families over the last two decades, and for that we are grateful to have had the opportunity to call her a friend and colleague.

Pam will be in the position until December, and will depart for far-off lands after the first of the year. On behalf of NpDP and all the people of the Flathead who have benefited from Pam's work for so long, we wish Pam a wonderful life and safe travels—she has certainly earned it! Please join us over the next few months in wishing Pam well and thank her for her service.

In order to help Literacy Volunteers in their search to fill Pam's shoes, here is the job announcement for Executive Director. Please help spread the word!

## **Job Announcement – Literacy Volunteers of Flathead County**

Executive Director: Non-Profit Agency. Part Time, 32 hours per week, flexible schedule. Salary: \$26,000-\$30,000 per year, DOE.

Responsible for: Programs and Volunteer Management, Public Relations, Grant Writing, looking for a creative, detail-oriented and analytical Executive Director to lead the organization's literacy programs. Primary responsibilities include recruiting, training and supporting volunteers and developing, implementing and overseeing efforts aimed at improving literacy services. This position requires the ability to build and foster strong partnerships with community agencies and drive multiple projects through to completion. Qualified candidates must possess demonstrated project management experience and a track record of strong organization and communication skills.

**Send resume and cover letter by November 12 to:**

Literacy Volunteers Selection Committee

P.O. Box 3234

Kalispell, MT 59903

406-257-7323

[lvafc@centurytel.net](mailto:lvafc@centurytel.net)

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## **Community Event Announcement: The Center for Restorative Youth Justice**

The Center for Restorative Youth Justice is sponsoring a volunteer training event November 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> for the Victim Offender Conferencing Program (VOC). This process involves a facilitated face-to-face meeting between victims and juvenile offenders so that they may talk about the impacts of the crimes in their lives and meaningful ways to address them, promoting a sense of healing and justice that may not have been possible otherwise. Whether you have been a victim of crime, are interested in working with youth or are concerned with the effects of crime in our community, this training provides valuable skills to address these issues and become more involved. For more information, please contact [catherine@restorativeyouthjustice.org](mailto:catherine@restorativeyouthjustice.org) or 257-7400.

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## **Montana Nonprofit Wage and Benefit Report**

Montana Nonprofit Association

The Montana Nonprofit Wage and Benefit Report surveys and reports wages and benefits for 164 nonprofits with tax exempt status under IRS Code Section 501(c)(3). The report provides specific salary and benefit data for 2,170 employees in 16 of the most common nonprofit position descriptions Montana nonprofits can use this report to research wages and benefits by position, nonprofit mission, location, budget size, and other variables. The report can be purchased by downloading an order form from [MTnonprofit.org](http://MTnonprofit.org). For more information, contact [Melanie Dayton](mailto:Melanie.Dayton).

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## **The Resource Corner: StayExempt.org and Fundraising in Tough Economic Times**

The IRS office of Exempt Organizations (EO) presents “Stay Exempt”—a series of dynamic and comprehensive tax courses that can help tax-exempt organizations maintain its exempt status and meet its filing requirements.

<http://www.StayExempt.org>

The following are two links giving practical advice for fundraising during tough economic times. May they encourage you.

<http://fundraisingcoach.com/articles/recession-proof-fundraising/>

<http://www.pnnonline.org/article.php?sid=7989>

We'll continue to present free training, and inform you of other free and low cost resources, all to enhance and sustain nonprofits.

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Reminder: PLEASE pass this e-newsletter along...to Board members, fellow staff people, volunteers, and other nonprofit people you know in the community. Everyone's invited to be a part of our growing network! To sign up to receive this newsletter, go to our website, [www.npdp.org](http://www.npdp.org) and click "Join our Network" on the left side of the page. Enter your email address, name, and other required information.

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