



Nonprofit Development Partnership – Serving Flathead Valley and the Region

E-Newsletter - September 2009

Food for Thought

"Confidence is contagious. So is a lack of confidence."

--Vince Lombardi

"Whatever we expect with confidence becomes our own self-fulfilling prophecy."

--Brian Tracy

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As always, NpDP is grateful to The Sustainability Fund for making our work possible.

A "printer-friendly" PDF version of this e-newsletter is available at our website, www.npdp.org in the "Document Library" on the left side of the page.

NOTE: Please add admin@npdp.org to your "safe senders list" in your email spam and junk mail filters. That way, when we send you messages through our new email network, you'll continue to receive our e-newsletters, workshop announcements, and other items of interest.

Disclaimer: The views expressed in the articles and internet links contained in this E-newsletter are those of the content providers, and do not necessarily reflect the views of the Nonprofit Development Partnership.

September Brown Bag

Thursday, September 10, 2009, 11:30 am to 1 pm
The Museum at Central School
123 First Avenue East, Kalispell
Free

Seeing Red Cars
facilitated by Allison McCarthy
hosted by NpDP

Learning Objectives:



- *Heighten your awareness of your focus
- *Motivate you to move in the right direction
- *Learn the three steps involved in focusing on what you want

Please RSVP to rsvp@npdp.org or 406/755-1135 if you plan to attend.

For information, contact:
email: admin@npdp.org
Phone #: 406/755-1135

About the presenter

Allison has over 25 years experience as a manager and leader. She was a manager of Credit, Accounting and Distribution for Procter and Gamble in Cincinnati, Ohio; System Analyst for Pentagon Federal Credit Union in Washington, D.C. and Vice President of Distributed Systems for First Interstate Bank of Washington in Seattle. Since 1995, she has been running her own Flathead Valley business, which focuses on management and computer training. She is a member of the Kalispell Chamber of Commerce, a member of the Leadership Flathead Class of 2009 and CASA (Court Appointed Special Advocate) Volunteer.

Special Learning Opportunity: Fundraising Workshop

Friday, September 11, 2009, 1 pm - 2:30 pm
Main Library, Flathead County Library System
247 First Avenue East, Kalispell
Free

Introduction to Fundraising Planning
presented by Scott Ullman, National Training Coordinator of The Foundation Center
hosted by the Cooperating Collection of the Foundation Center at the Main Library

A successful nonprofit organization needs to cultivate multiple revenue streams through sound financial planning. If your organization has never developed a fundraising plan or calendar, this hour-long session is for you. It provides an overview of the process of strategically thinking through the components of a fundraising plan.

You'll learn how to:

- * Conduct an assets inventory.
- * Develop a case statement.
- * Identify potential funding partners.
- * Prepare a fundraising plan and calendar.

Please RSVP to rsvp@npdp.org or 406/755-1135 if you plan to attend.

We're pleased to welcome Scott, from the national organization The Foundation Center. See more information about the Center, see <http://foundationcenter.org/>



Manager's Forum

Thursday, October 1, 2009, 3:30 pm to 4:30 pm
Basement Conference Room
Main Library, Flathead County Library System
247 First Avenue East, Kalispell
Free

Managing your Media Relationships

Save the date for Fall's Manager's Forum. We will be hosting local media professionals and experts to discuss how to effectively work with the media and create media campaigns.

The purpose of the Manager's Forum is to promote peer learning, information sharing, and discussion of topics of interest to nonprofit managers and leaders.

Special Learning Opportunity: Montana Nonprofit Association Conference

MNA Conference coming to Missoula!

The Montana Nonprofit Association is coming back to Western Montana, September 29 & 30 with pre-conference workshops on Sept. 28. It's so close this year—how can you not go?

Early bird registration ends on Tuesday, September 8, 2009.

Visit <http://mtnonprofit.org/conference.aspx> for more information.

Special Event: Samaritan House Open House

Thursday, September 3, 2009, 4:30 pm - 6 pm
1110 2nd Street West, Kalispell

Samaritan House invites you to an Open House at our new administration building at the former armory on Meridian Rd.

There will be a brief ceremony at 5:00 pm, along with live music and refreshments.

Staff will be available for tours.

For more info: call 406-257-5801

Special Announcement: The Nurturing Center

The Nurturing Center is pleased to announce that a new Executive Director, Eileen Donohoue of Helena, has been hired to lead the organization.



Ms. Donohoue joins the Nurturing Center staff on August 25, 2009. She brings wide experience in the nonprofit sector and with programs serving families, preparing her well for her new role at The Nurturing Center. She most recently worked with Healthy Mothers, Healthy Babies in Helena. She has been a child care provider; worked in the Child and Adult Care Food Programs in both Colorado and Montana; and has extensive non-profit education and experience. Ms. Donohoue holds a Bachelors of Science degree in accounting with a emphasis in Early Childhood Education.

“Eileen has not only the background but the heart to be a stabilizing force in this organization after the tragic loss of Susan earlier this year. She understands and believes in our mission, she understands the challenges faced by parents and families, as well as the complexity of our particular situation here,” said Barbara Calm, President of the Nurturing Center’s Board of Directors. “She brings strength, warmth and ability, and we are very happy to welcome her.”

Ms. Donohoue replaces Susan Christofferson, Founding Executive Director, who died on February 25, 2009.

Supporters and friends of the Nurturing Center can meet Ms. Donohoue at The Nurturing Center at 146 3rd Avenue West in Kalispell, email her at Eileen@nurturingcenter.org or call at 406-756-1414. A community reception is being planned in the near future.

Job Opening: Big Brothers Big Sisters of Flathead County

Big Brothers Big Sisters of Flathead County is seeking a part-time case manager. Duties include recruitment, screening, training and supervising volunteers and youth. Position requires excellent people skills and attention to detail. Bachelors degree required. Pay dependent on experience. Submit resume and cover letter to Big Brothers Big Sisters, 137 Main, Kalispell, MT 59901 or e-mail to ed@bbbsfc.org. Position closes Sept 11, 2009.

Training Opportunity: Jump Start for Supervisors Training

Wednesdays, 10 a.m. to Noon
Arts & Technology Building, Room 144
Flathead Valley Community College, Kalispell
\$35 per session or \$300 for all sessions

Jump Start for Supervisors
facilitated by Allison McCarthy and Kristin Donahue

- 9/16 Human Resource Basics
- 9/23 Transition to Supervising
- 9/30 Time Management and Delegation
- 10/7 Employee Engagement
- 10/14 Making Meetings Matter
- 10/21 Essentials of Performance Management
- 10/28 Managing Discipline and Termination
- 11/4 Keys to Conflict Management
- 11/11 Creating Strong Teams



11/18 Developing a Leadership Mindset

For more details contact the Continuing Education Center at (406)756-3832 or ceinfo@fvcc.edu.

The Resource Center: Human Resource Questions

Ever had a burning (or heart-burning) human resource question?

"Ask Rita" is a monthly column of Blue Avocado, answered by two human resources attorneys. Browse through their archives or ask them a question - your question might be published in an upcoming edition, helping others.

blueavocado.org/category/topic/ask-rita-hr

Closer to home is the Flathead Valley Chapter of the Society for Human Resources Management. The chapter serves local professionals, and offers monthly meetings on various human resource topics.

flathead.shrm.org

Reminder: PLEASE pass this e-newsletter along...to Board members, fellow staff people, volunteers, and other nonprofit people you know in the community. Everyone's invited to be a part of our growing network! To sign up to receive this newsletter, go to our website, www.npdp.org and click "Join our Network" on the left side of the page. Enter your email address, name, and other required information.

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