



Nonprofit Development Partnership – Serving Flathead Valley and the Region

E-Newsletter-September 2008

In this edition:

- >> September Brown Bag - Utilizing Personality Differences for Effectiveness in the Workplace - September 11
- >> Special Event - Advocacy Training for Nonprofits - October 8
- >> NpDP News - Survey and Mailing Preferences
- >> Job Postings - The Glacier Institute and Flathead Community Foundation
- >> Montana Nonprofit Association Conference - September 22-24
- >> Flathead One-Stop Workforce Center - Upcoming Trainings
- >> Resource Corner – Software Options: Google Apps for Nonprofits & OpenOffice

As always, NpDP is grateful to The Sustainability Fund for making our work possible.

A "printer-friendly" PDF version of this e-newsletter is available at our website, www.npdp.org in the "Document Library" on the left side of the page.

NOTE: Please add admin@npdp.org to your "safe senders list" in your email spam and junk mail filters. That way, when we send you messages through our new email network, you'll continue to receive our e-newsletters, workshop announcements, and other items of interest.

Utilizing Personality Differences for Effectiveness in the Workplace

presented by George Shryock of Flathead Valley Community College
hosted by the Nonprofit Development Partnership

Thursday, September 11, 11:30 am - 1 pm
Museum at the Central School
124 Second Ave. East, Kalispell

Participants will quickly learn the theory of personality differences that underpins the Myers-Briggs Type Indicator (MBTI). They will then make a guided estimate of their own personality type for use in exploring their own and others' personalities in relation to the workplace. Enough should be gained in an hour for participants to be able to see the valuable differences personalities can offer organizations, and thus be able to explore further on their own.

Please RSVP to rsvp@npdp.org. This is a free workshop; however, to ensure there are enough handouts, we are asking that you RSVP of your intention to attend. Of course, we understand how busy life as a nonprofit leader is, and we won't hold it against you if you RSVP and are unable to attend. Or, if you forget to RSVP, we still welcome your attendance. RSVPs will simply help us estimate the attendance.

For Information Contact:
email: admin@npdp.org
Phone #: 406/755-1135

SPEAKER BIO

GEORGE SHRYOCK

George Shryock has been a counselor at FVCC for the past 30 years. He has been in business for years, on many boards, and given workshops on personality, communication, and conflict throughout the Flathead Valley.

Advocacy Training for Nonprofits

in partnership with Center for Lobbying in the Public Interest and the Nonprofit Development Partnership presented by the Montana Nonprofit Association

Thursday, October 8
Hampton Inn
1140 Highway 2 West, Kalispell
Free Training

MNA is pleased to offer this important training in partnership with the Nonprofit Development Partnership of Kalispell and the Center for Lobbying in the Public Interest (Clpi). Lori McClung, Clpi Fellow, will be the lead trainer for these sessions. There is no charge for registration for either session.

Training Highlights

- * Media Advocacy
- * Building Relationships with Legislators or Other Public Officials and Staff
- * State and Local Legislative Process
- * Coalition Building
- * Importance of Nonprofit Participation in the Public Policy Process
- * Nonprofit Lobbying Laws

*****Two Independent Sessions - Attend One or Attend Both*****

Morning Session - Nonprofit Public Policy and Lobbying - 8:00am-12:00pm

What is the role of Nonprofits in public policy? What are the laws nonprofits should know about lobbying, including election-related activities? How can you build relationships with your elected officials?

Afternoon Session - Coalition Building and Media Communications -1:00pm-5:00pm

How do you build (and when should you build) a coalition? How do you develop the right message for elected officials and the press? What's the best way to work with the Media?

Morning and Afternoon Snacks included - lunch is on your own.

For Information Contact:
Website: mtnonprofit.org

NpDP News - Survey and Mailing Preferences

This month, we want to learn how to serve you better. We would like to know how our educational programs can better meet your needs as a nonprofit leader. Be watching for an e-mail survey link. Then, You Decide - how would you like to receive notices of our upcoming events? We'll be sending you an e-mail, asking for your mailing preferences and updated contact information. We appreciate your help in making our programs more effective for you.

Job Postings

The Glacier Institute

TEACHER NATURALISTS: The Glacier Institute operates the Big Creek Outdoor Education Center, a Historic Forest Service ranger station located outside Glacier National Park Montana. We have been providing quality programming for 25 years and we are an education leader in Crown of the Continent Ecosystem. Applications for this fall are being accepted!

Big Creek Outdoor Education Center
September to Mid October
\$800 per month plus housing and meals

Responsibilities: Assist in managing and facilitating daily programs, lesson planning, teaching and curriculum development for K-12 grade students. Share your interest, enthusiasm and dedication to outdoor education. Help manage an outdoor education facility in a remote area.

Qualifications: B.A. in education, natural science or related field, however current students are encouraged to apply. One year experience teaching outdoor education programs. Demonstrate skills in developing and implementing outdoor education learning concepts. At least one year of experience in working with people of ALL ages and in a variety of circumstances. Current and valid driver's license with an excellent driving record.

TO APPLY visit our website www.glacierinstitute.org or send resume and cover letter to The Glacier Institute, PO Box 1887 Kalispell, MT 59903 (406) 755-1211; Fax (406) 755-7154; register@glacierinstitute.org

Flathead Community Foundation

Administrative Assistant – Flathead Community Foundation: position serves the Executive Committee of the Board of Directors and will be responsible for all of the basic administrative tasks associated with the day to day running of the foundation including, but not limited to: mail processing, deposits, donor tracking and acknowledgment, grant processing, interface with CPA to produce and report financials, and represent the Foundation to the public, when requested. Part-time, \$12 per hour, 10 hours per week.. Prefer Independent Contractor, working from home. Email fcfmt@centurytel.net for a more detailed job description.

“Generations”: 7th Annual Conference
Generational Change in the Nonprofit Sector: Challenges and Opportunities
hosted by Montana Nonprofit Association

September 22 to 24, 2008
Red Lion Colonial Inn
Helena, Montana

Conference Highlights

- Opening plenary address by Jan Masaoka, Director and Editor-in-Chief of the **Blue Avocado**, former Executive Director of Compass Point, and author of the **Board Café** who will tackle the intersection generations, sector changes, leadership, the economy, and finding the right role at the right time.
- Candidate’s Spotlight: Candidates for Montana Attorney General and Montana Governor will share their experience with, and plans for the nonprofit sector, and will answer questions from conference participants.
- Two plenary sessions featuring Michael Edwards, author of **Just Another Emperor? The Myths and Realities of Philanthrocapitalism**, formerly of the Ford Foundation, who will share his views on social enterprise – panel discussion moderated by Brian Kahn, Host of "Home Ground," Yellowstone Public Radio; and Linda Reed, President/CEO of the Montana Community Foundation who speak about the transfer of wealth and its impact on nonprofits.
- Full day, pre-conference sessions on September 22
- Over 23 workshops in the areas of Fundraising, Governance, Management Fundamentals, Technology, Financial Management, and more
- Networking and affinity group opportunities to learn from your peers, share best practices, and celebrate successes

- Trade Show and Book Fair highlighting products and services for nonprofit organizations
- Conference evening reception at ExplorationWorks
- Other opportunities to shape the future of MNA and the nonprofit sector

For Information:
 Website: mtnonprofit.org

Flathead One-Stop Workforce Center: Upcoming Trainings

The Flathead One-Stop Workforce Center of the Montana Department of Labor & Industry is offering three series this fall focused on employment and workplace topics. Follow the links below for more information:

Employee Handbook Series

<http://wsd.dli.mt.gov/local/kalispell/documents/EmployeeHandbookSeries-Flyer.pdf>

Retention Realities Series

<http://wsd.dli.mt.gov/local/kalispell/documents/RetentionRealities-Flyer-5-15-08.pdf>

Brown Bag Series: Blueprint for Business Success

http://wsd.dli.mt.gov/local/kalispell/pdf/BluePrint_fall08_septnov.pdf

The Resource Corner: Software Options

As you know, software to run your programs effectively can be necessary, and expensive at the same time. This month, we are featuring two free software options.

Google Apps for Nonprofits offers a range of free “software” solutions, including e-mail accounts on your domain (eg. staff@nonprofitname.org); word processing; spreadsheets; presentations; pdf conversion; and calendar.

www.google.com/a/help/intl/en/npo/index.html

OpenOffice is another well-known free software solution, including word processing, spreadsheets, graphics, presentation and database. Files can be converted to Microsoft Office extensions or pdf files.

why.openoffice.org/why_nfp.html

Reminder: PLEASE pass this e-newsletter along...to Board members, fellow staff people, volunteers, and other nonprofit people you know in the community. Everyone’s invited to be a part of our growing network! To sign up to receive this newsletter, go to our website, www.npdp.org and click “Join our Network” on the left side of the page. Enter your email address, name, and other required information.

To Unsubscribe: Send an email to admin@npdp.org with the subject line “Unsubscribe”.

NOTICE: We periodically send announcements, e-newsletters, and surveys to those individuals who voluntarily give us their e-mail address. We hope you enjoy receiving this information. If you'd like to be removed from our list, please send an email to admin@npdp.org with the subject line "Unsubscribe".

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